



Landscape Laborer - Great Falls, MT

Job Information

ID : #40234838
of Positions : 4
Minimum Education Level : Less than High School
Experience Required : none
Salary : \$16.23 hourly
Duration : Full Time Temporary
Shift : First Shift (Day)
Hours per week: 40
Start Date : 10/1/2023

Job Description

Landscape Laborer. 4 temporary/full-time positions with Dr. Lawn Landscape Services, Inc. dba Doctor Lawn Landscape Management from 10/1/2023 - 10/31/2023. Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: mowing, trimming, edging, planting, digging, weeding, blowing, assist with sprinkler installation. Entry level; requires supervision. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer paid post-hire post-accident drug testing required of foreign and domestic workers. On-the-job training will be provided to the worker. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. Optional lodging available at no cost to all non-local workers. JOB LOCATION: 1505 14th Street SW Great Falls, MT 59404 and multiple worksites within Cascade county. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites. WAGE INFORMATION: Wage rate is no less than \$16.23 per Hour. Overtime hours vary at: \$24.35 per Hour. Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Wednesday. The standard work schedule is from 6:00 AM until 2:30 PM, Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer may deduct health insurance premiums for workers voluntarily participating in plan. Lodging provided to workers at no cost. Residing in employer-offered housing is voluntary. Employer will deduct for the reasonable fair market value cost of utilities based on number of occupants for workers who voluntarily elect to live in

employer-offered housing. REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at willow@doctor-lawn.com or apply at the job order holding office: Great Falls Job Service, 1018 7th Street S. Great Falls, MT 59405, phone (406) 791-5800.

Company Information

Name : Dr. Lawn Landscape Services, Inc.
Description : Landscaping
Type : Direct Employer
Address : 1505 14th St SW
Great Falls, AL 59404

Application Information

Instructions : To apply, contact employer at willow@doctor-lawn.com or apply at the job order holding office: Great Falls Job Service, 1018 7th Street S. Great Falls, MT 59405, phone (406) 791-5800.

Email : [Willow.Fliginger<willow@doctor-lawn.com>](mailto:Willow.Fliginger@willow@doctor-lawn.com)

Job Posting Entered On : 6/26/2023
Job Posting Expires On : 7/26/2023